

Unser Hafen Populace Meeting

6:30pm 06/15/2022

~Society News~

13 May 2022- Applications Open Society Webminister

Resume due by 30th June

Details found <https://www.sca.org/news/applications-open-society-webminister/>

13 May 2022- Applications Open SCA Archivist

Resume due by 31 July

Details found <https://www.sca.org/news/applications-open-sca-archivist/>

20 May 2022- Email Issues Identified and Resolved

Some of outgoing SCA mail has ended up in Junk or Spam folders

Consistent and ongoing issue especially with Gmail users

If direct questions were sent and no response was received:

- First check your spam folder
 - Utilize your “report as not- spam” function
- If no response or not in spam then resend question
- If after 2 attempts no response
 - Message via media platform that you are experiencing issues

More details found at <https://www.sca.org/news/email-issues-identified-and-resolved/>

14 June 2022- Applications Open Society Youth Programs Officers

Applications close 31 August

Details found <https://www.sca.org/open-position-society-youth-programs-officer/>

~Kingdom News~

13 May StagsApp

Realtime database of martial authorizations

Green mark= up to date

Red mark= expired

Currently only available on android devices

Hopefully on IOS devices soon

More Details: <https://www.outlands.org/stags-call-blog/89-announcements/530-announcing-stagsapp>

23 May 2022- Seneschal Mtg

Vigdis did not attend - was out of country

Eithne attended and will present on

- **Grievance process (conflict resolution) versus bullying policy:**

- There have been some interpersonal issues occurring now that we can get together in person again. “People have forgotten how to people”
- The bullying policy is specific and defined (this is an excerpt):
 - Bullying and Harassment Policy Changes – Approved by the Board of Directors at the April 4, 2020 quarterly meeting.
 - Bullying and Harassment
 - The SCA prohibits bullying and harassment of all individuals and groups. Bullying is systematic and unwelcome behavior which involves the use of influence, threat, intimidation, or coercion to cause hurt or harm to another person or group of people. When the bullying behavior is based on a protected class, that behavior is defined as harassment.
 - Protected classes: race, sex, religion, national origin, gender, sexual orientation, age, or disability

- Link to the Board of Directors meeting with the bullying policy:
<https://www.sca.org/wp-content/uploads/2020/04/April2020BoardMeetingPresidentsReport.pdf>
- If there is an interpersonal conflict that does not fall under the bullying policy, it can be handled under the grievance process aka conflict resolution.
 - Talk with the person that they feel slighted, angered or upset them
 - If they are uncomfortable, ask an officer or fellow participant/friend to go with them to talk to the person (the “buddy” system)
 - If they don’t want to talk with the person, write a letter to the person with the details of what happened, how it made them feel and anything that needs to happen to make it right.
 - If that does not solve the issue, then the Seneschal or a Deputy Seneschal might need to act as a mediator between the parties
 - If that still does not solve the issue, then get the Kingdom involved
 - If the issue is illegal, call the authorities.
- **Fighting authorization app concerns:**
 - Only available on android, not available on a website
 - Fighter authorization expiration date versus membership expiration date can be an issue
 - Not everyone is able to pay for more than 1 year of membership at a time
 - This can cause an extra burden because someone might need to become authorized to fight more than 1 time in a year once the membership is renewed
 - Paper cards should be given as a backup; current rumor is paper cards would be done away with
 - Cell phone service is not available everywhere
 - There are some groups that don’t have members of chivalry available
 - Kingdom Seneschal was going to learn more later during the Kingdom Officer’s meeting in May.
 - Will be suggesting that we take a step back in this roll-out and also have paper cards as backup.
- **Outlands COVID policy change?**
 - No changes now and no foreseeable changes in the future due to COVID numbers going back up
 - There are some Kingdoms starting to require masks during indoor and outdoor events again
- **Need to publish in the OH for an event to be official**
 - A variance can be given by the Kingdom Seneschal if needed due to events being changed (date, time or location)

06 June 2022- Help Wanted- PayPal Deputy to the Kingdom Exchequer

Letters of Interest accepted until 30 June

Email to Their Majesties, Sultan Barekr and Queen Beatrice crown@outlands.org, Lady Bronach exchequer@outlands.org, Mistress Christine seneshal@outlands.org

07 June 2022- Covid Exposure

From Roana Campbell, seneschal of Caerthe

A gentle after returning home from Seize the Day event tested positive

Any concerns reach out to aforementioned seneschal seneschal@caerthe-sca.org

14 June 2022- Word from Their Majesties

Future is bright

Many newcomers

The game

Is a haven

Inclusive and welcoming

Initial experiences

Are not all equal

Some good, some poor

Reasons sometimes avoidable, sometimes not

Takes fewer negative experiences vs. positive

To figure time spent elsewhere is better

Can only take responsibility for ourselves

Monitor our interactions

Consider how you are being perceived

Adapt if necessary

It is a process

Not a one time fix

Must be ever mindful

Do not fall into a predictable pattern

Each interaction is unique

The person may be new to the game, kingdom, barony, or just you

Be genuine

Establish a rapport

Observe for specific cues from person

Learn boundaries of consent

Number of Isolated Incidents

Across kingdom

All stem from lack of clear communication

Lack of observation of how interaction was received

Goal is a safe, welcoming environment

Just be ever mindful when interacting with someone you are unfamiliar with

To read yourself

<https://www.outlands.org/stags-call-blog/89-announcements/533-words-from-their-majesties-6-14-2022>

15 June 2022- A Call for Help- Ministry of the List

Need to expand roster of those willing to serve in this capacity

May have need for coronation

Interested then email Sir Ronan, the Kingdom Earl Marshal at earlmarshal@outlands.org

Details <https://www.outlands.org/stags-call-blog/534-a-call-for-help-ministry-of-the-list-6-15-2022>

~Baronial News~

UH Investiture Wrap-Up

Take home was \$2,589

Change UH Sundays from 2-5 to 11-3?

Needed to be discussed with the fighters at practice before decision could be made

Discussion was had with fighters on 12 June 2022 consensus was to keep it at the same time and duration for official fighter practice. Should they arrive earlier or stay later that is "unofficial" in nature.

Also discussed the need for and encouraged people to become deputies.

Recap of Fighter Practice Cancellations

3 July 2022 - 4th of July weekend - cancel
10 July 2022 - Summer Coronation - cancel

Baronial Business Cards

Ulric ordered them and they are in
I encourage all officers as well as deputies
To keep a small stack on hand to give out as needed
I will try to bring them to next fighter practice

Equestrian/Archery Championships

The location would be Mistress Arabella's property in Berthoud
Dates to choose from
Aug 6 or 13 or Sept 10 or 17
Currently there are no conflicts with the official kingdom or planning calendars.
Lady Lilliana will assist Mistress Arabella in organizing the event, Marc will assist as well
September 10th is the tentative date
Heavy and Rapier may also be at this time, but looking more like they will be a different date
Soren commented that people don't like it when there are events every single weekend

At Caer Galen Defender held on 11 June 2022

Sir Felix Sniumi won the heavy fighting
Vagn won heavy defender
Don James Dubh "Haggis" MachPhearson won rapier
Lady Bryngerdr Didresdottir (technically Caerthe but really ours) won equestrian
Cecilia Juetta won equestrian panache
Mistress Asta Olafsdottir won archery

~Events~

17-26 June 2022 - **Lillies War**, Kingdom of Calontir

30 June - 4 July 2022 - **An Tir/West War**, Kingdom of An Tir

8-10 July 2022 - **Summer Coronation**, Barony of Caer Galen
Autocrat - Baroness Shoshonah Simchah bas Ruven

29 July - 14 August 2022 - **Pennsic War 49**, Kingdom of the East

20 August 2022 - **S.T.A.G (Summer Tournament & Games) III**, Shire of Draca Mor
Autocrat - Lord Gunnstaein Ragnarsson

2-5 September 2022 - **Haustblot: A Norse Fall Festival**, Barony of Caerthe
Autocrat - Lady Marie Dooley

23-25 September 2022 - **Siege of the City**, Shire Nahrin Kabirun
Autocrat - Lord John Wright

1-2 October 2022 - **Fall Crown Tournament (North)**

4-10 October 2022 - **Great Western War**, Kingdom of Caid

?13-16 January 2023 - **Winter Coronation (South)**

Just said MLK weekend, no dates given

22-23 April 2023 - **Spring Crown Tournament (South)**

22-23 July 2023 - **Summer Coronation (North)**

~Officers~

Seneschal (Officer= Honourable Lady Vigdis Knarrarbringa & deputies= Honourable Lady Cecilia Catarina Da Firenze and Lady Eithne ingen Fhaelain Duib; secretary= Lady Euphemia de Argyll): Vigdis, Eithne and Euphemia present

Exchequer (Officer= Mistress Ursula d/ 'Arcy & deputy=): Ursula absent, Vigdis gave the report

Current Balance: \$5,980.61 as of May 31st

Webminister (Officer= Lord Ulric of Thorne deputy=Lysander): Ulric absent

Social Media (Officer= Gwen de la Cumbe & deputy=?): absent

Quartermaster (Officer= Jarl Freana Geardson & deputy=): present

Gold Key (Officer= Mistress Richenda de la Selva & deputy=): Richenda present

Just to confirm, Baroness Richenda is no longer our Gold Key Officer - does not yet have a replacement

Minister of Arts & Sciences (Officer= Lady Liliana Isabella Arioldi Dell'Edera & deputy= Milady Shannon): Liliana present

Build your WARdrobe has been placed on hold, but should resume soon

Suggesting an A&S event that would be a sharing of information event rather than a competition

Herald (Her Honour Safiyya bint Faris al Dani & deputy=): absent

Knight Marshal (Officer= Lord Uchtred & deputy= Fjol): absent

Marshal of Fence (Officer= Don Marcus Goltz & deputy= Lord Martin de Cuniga): absent

Equestrian (Officer= Lady Cecelia O'Connor & deputy= Lady Gwen de la Cumbe): absent

Captain of the Archers (Officer = Lord Marc & deputy=): Marc present

Next practice is the last Saturday of June

Scribe(Officer=Ladyship Anne Elizabeth Morley & deputy=): absent

Chatelaine (Officer Yngve Hjalmssohn & deputy= Stein Agmundsson): absent

Chronicler (Officer= Lady Euphemia de Argyll & deputy= Rhiannin Filla Fynn): Lady Euphemia present

Baron and Baroness Bite (Baron= Jarl Freana & Baroness= Countess Richenda): both present

Researching sites for events

If you have a list, send a copy to Richenda for her to review

Does anyone else have anything they wish to discuss?

Next Mtg

20 July 2022 6:30pm - online or cancel? (may depend on when championships occur)

It was decided that it will occur and will be online

Vigdis and Euphemia will get together to discuss having a brainstorming session concerning fundraisers